

Kids Min Zoom Room on Sundays

Basic Overview

The Kids Min Zoom Room will be a space where kids and Kids Min volunteers will come together, commune with one another, engage with the day's lesson, and do something fun together from home. The Zoom Room will be a ~45-minute space after the Sunday gathering, similar to the Zoom courtyards we currently have set up. The Zoom Room is for children from preschool to 4th grade—there is flexibility on either side of that, but because the space will involve having conversations and engaging over Zoom it likely will not be a good option for nursery- or toddler-aged children.

Schedule

If some sections take shorter than expected, we will simply extend the breakout rooms or end early that day. There may be Sundays where we will want to switch up the schedule to give an activity extended time (e.g. longer group conversations, more involved craft times, etc.)

Pre-11:35AM	Music plays with a “Question of the Day” on -screen until we begin
11:35AM	Kids Min Director welcome and kick-off
11:40AM	Lesson recap + questions and Memory Verse Recap Challenge

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11:45AM	Fun activity together (music + craft or activity/ game)
12PM	Breakout Rooms for conversation, discussion, connecting, and fun
12:15PM	Gather all together for one last goodbye until next week!

Code of Conduct

Everyone who participates in the RLA Kids Zoom Room will agree to follow our rules and guidelines to ensure a joyful and safe time for all. If you are a parent or caretaker, please read these with your kids before joining in and make sure you are familiar with them as well. By joining the room, here is what you are committing to:

- **First name only!** All participants will be asked to identify themselves with their first name only. I know it's fun to choose silly names sometimes, but real names only for the Zoom Room please...that way we know who you are!
- **Stay on mute until you are called on.** Zoom is a great tool, but if we are all talking at once or when it's not our turn, we won't be able to hear the things we need to. It's really important you keep your microphone muted until you are called on to talk—just like raising our hands when we meet in person.
- **Keep your video on if possible.** This is another way we can know that it is truly you...plus, we love seeing your wonderful face!
- **No “sharing” your computer or phone screen.** That's just for the RLA Kids Director to do so we can watch cool videos, do fun games, and more!
- **Use kind/appropriate words and actions.** We want this time to be so fun and so enjoyable for everyone participating, so be mindful of

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the words and language you are using, the kinds of things you do and do not speak about, and what you are showing on the screen. If you don't, we may need to have you leave for that day :(

- In addition, try to make a real effort to listen to others and allow everyone a chance to speak, especially in the Breakout Room time. It's a great way to love others, just as God has loved us and listens to us in prayer!
- **Kids, Families, and RLA Kids Volunteers only.** This is our very own space to stay connected to each other over Zoom, so no strangers or people we don't know will be joining us. You can, however, invite your friends, neighbors, cousins, or any other kids/families to join in the fun on a Sunday!

Breakout Rooms

There are two main options for breakout rooms, and it will vary depending on the week, the number of kids/volunteers, the goal of the week, etc. There will always need to be some wiggle room here, with factors like having multiple children from the same home sharing a device, having a large number of children from one age range and a small number from another, or a shortage of volunteers. Flexibility will be the name of the game! The two main options for breakouts will be:

1. **By age range.** Similar to a typical, in-person RLA Kids Sunday, where kids will be with other kids their age for smaller group time.
2. **By group size.** Children will be broken into breakout rooms of equal size, with children from various age ranges coming together.

The ideal situation is option #1 in order to have consistency of connection and similar age ranges and maturity levels. We will do our best to achieve this ideal!

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Each breakout room will always be required to have at least two RLA Kids volunteers present at all times for supervision, accountability, leadership, etc. Volunteers will be prepped ahead of time on the policies of the Kids Min Zoom Room, will watch the lesson for the week before coming, and be given a few conversation questions or starting points to help facilitate the time.

Safety

Because we want all the families from our church to be able to participate, the link to the Zoom Room will be accessible from the RLA website Sundays page. With that understood, we will do our absolute best to ensure safety for all kids and adults participating. Some ways we will seek to do this are listed in the Code of Conduct, but here are some other policies in addition to those:

- The Waiting Room for the Zoom call will have clear instructions on who is permitted to join/what the expectations are for the space.
- The only screens with an adult-only that will be permitted will be that of our background-checked RLA Kids Volunteers. Screens with only adults that aren't RLA Kids volunteers appearing or with their video turned off will be asked to leave and/or removed from the call.
- Any person (adult or child) who steps way out of line on the call (using inappropriate language/showing inappropriate things on video, bullying behavior, etc.) will be removed from the room and the RLA Kids Director will have a follow-up conversation with that family/person to discuss participation in future weeks.
- Parents or caretakers are absolutely permitted to stay with their kids if they feel most comfortable with that! The idea is that the space is primarily for kids and volunteers, but parent/caretaker involvement is always enjoyed.

Volunteer Appendix

Volunteer Expectations

As stated, only current RLA Kids Volunteers who have undergone our background checks, been trained, and have previously served on Sundays will be able to participate. Volunteers will be primed ahead of time on their responsibilities. These will include:

- Re-reading the RLA Kids volunteer handbook and re-familiarizing yourself with RLA Kids Min rules, policies, and commitments.
- Watching the RLA Kids/Preteen video lesson for that week before joining the call.
- Keeping video screens on for the duration of the call and participating in the “main room” time of lesson recap and music/craft/activity (mostly just encouraging the kids, showing them how things are done, etc....no prep needed for that)
- Helping to facilitate breakout room conversations, ensuring safety (including ensuring appropriate language/conversation topics and reining in anything that needs to be reined in), pointing kids towards the gospel each Sunday, and communicating any issues that arise with the RLA Kids Director afterwards.
- Never exchanging contact information with anyone over Zoom. Any connection with families can be facilitated outside of Zoom and through the RLA Kids Director.

Volunteer Time Commitment/ Schedule

Because this format doesn't require a full Kids Min team like an in-person Sunday does, we won't have a two-weeks-on, two-weeks-off A/B schedule. Instead, each volunteer is being asked to commit to serving one Sunday per month (though you can do more if you like!) And volunteers can choose from two options:

1. You can commit to serving on a regular, repeating schedule once per month on the same week of the month (e.g. every second Sunday.) This schedule would allow you to remain consistent and allow us to ensure we will have a certain number of volunteers each week. This choice is ideal from a schedule-management standpoint—email or text Kevin to sign up to do this!
2. You can sign up for one-off Sundays you know you will be available, but you are not committing to a regular, repeating schedule. The goal/expectation would still be to have you serve once a month, but it will be on Sundays you are free, not necessarily the “third Sunday of each month.” You will sign up when the “Need” is posted on RLA Connect at the beginning of each month (it will come to you as an email as well.)

**Note: if you are crafty or musical, we would love to have you lead some of those times as well, so please reach out if you have interest in that!*